



February 8, 2012

Francis J. Catania, Esquire  
Catania & Parker, LLP  
101 W. Baltimore Avenue, 2<sup>nd</sup> Floor  
Media, PA 19063


FOP

Dear Mr. Catania:

Please be advised that the City of Chester intends to retain the law firm of Ballard Spahr, LLP to represent its interests in all labor matters. Accordingly, kindly forward all files to the attention of Kenneth M. Jarin, Esquire and John P. McLaughlin, Esquire as soon as possible. These files include the recent Act 111 interest arbitrations between the City of Chester and the IAFF and the FOP as well as all files relating to the appeal of the IAFF arbitration award. Ballard Spahr will be contacting you shortly to arrange for the transfer of such files in a manner that insures that the City's interests are protected.

Thank you for your past efforts on behalf of the City of Chester.

Sincerely,



John A. Linder, Mayor

cc: Kenneth R. Schuster, City Solicitor